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INDUSTRIAL COMMERCIAL ELECTRIC COMPANY
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Wilsonville, OR 97070
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Job Description: Journeyman Electrician

Letter from the Owner

Industrial Commercial Electric is seeking a Journeyman Electrician who is pursuing a career with an established company. Our ideal candidate wants to be a part of a team of A-players who value follow-through and clear communication.

In this role, you will work alongside other highly skilled journeymen and apprentices on industrial, commercial, and residential projects, including new construction and upgrades to existing spaces.

At Industrial Commercial Electric, our values are rooted in teamwork. We want to hear from candidates who are dependable, demonstrate leadership, and do what it takes to get each job done right.

Are you an A-player who can answer yes to the following questions? If so, we have a seat for you.

- Are you self-motivated and enjoy challenging yourself?
- Are you a team player? Do you build trusted relationships rooted in constructive and open communication?
- Are you ready to give each project your full attention and keep a sharp eye on the details?
- Do you pride yourself in finishing what you started?
- Can your team count on you to be on top of your priorities? Is exceptional organization second nature to you?
- Do you value continued learning, mentorship, and knowledge sharing? Are you excited about new developments in our industry, from product innovations to evolving technologies?

We look forward to hearing from you—thank you for your interest in the Journeyman Electrician position.

Sincerely,

Tom Griffith
Owner, Industrial Commercial Electric

About Industrial Commercial Electric

An Oregon-based electrical service and design company, Industrial Commercial Electric has served industrial and commercial businesses in the Pacific Northwest since 2005. A company that puts people first, Industrial Commercial Electric employs licensed journeymen and apprentices who are highly skilled and passionate about our trade. In turn, we deliver the remarkable service and solutions that our clients have come to expect and that ensures their success.

[See more of the Industrial Commercial Electric culture on Facebook.](#)

Our Clients

We are proud to work with Contractors, Project Managers, and Engineers on a wide array of projects—from commercial offices, retail spaces and mixed-use complexes to industrial manufacturing, food and automation spaces. We seek right-fit clients who share our values and believe in the power of good people.

Our Mission is Advancement

Ours is a fast-moving and ever-changing industry, and ICE Co. is dedicated to staying on the cutting edge of innovative processes, products, and technologies.

We work to advance the electrical systems of our clients, and by extension advance the performance of each project overall. This starts with our people: We foster a strong culture of training and mentorship, because we're passionate about creating career advancement opportunities for our employees. And of course, we are constantly looking for ways to advance our company – be it procedurally (through improved systems and increased production), or by strengthening our client partnerships.

This theme permeates throughout our entire company: We strive for **advancement** in everything we touch.

Our Values

At ICE Co., we have a responsibility to ourselves, one another, and our clients. We “own it” every day by living and breathing our core values:

Show You Care

At the end of the day, we're in the business of relationships – especially throughout our family-like environment. We adopt a “whatever it takes” mentality – which means showing up, following through, and maintaining a positive attitude.

Value the Details

Often, the last 2% of a project can be the hardest to complete. Not at ICE Co. Why? Because we believe in the power of follow-through, and the last 2% is when our skills get sharper and our eyes keener. We don't just *consider* the details – we embrace them.

Lead by Example

ICE Co. seeks to lead the way in everything we do. Setting a good example for one another and our community inspires us toward excellence. Everyone from our executive team to a first-year apprentice embodies leadership by being diligent and open-minded in our work.

Communicate Fully

Communication is critical to any successful partnership. We pride ourselves on our responsiveness and follow-through – both amongst our team and with customers. We say what we mean, do what we say, and share knowledge at every point in between.

Vision

The year 2027 finds ICE Co. continuing to be a growing and stable team. We have continued to refine our infrastructure and processes, so that we are more efficient than ever and well-positioned for the future. Our business lines are diverse, and enable the company to stay agile in changing markets. We're proud to provide our staff with both professional and financial stability, because we've prioritized investments in training and education. And, we continue to lead the way in our industry, drawing right-fit employees and customers to our door. The result: an increased share of the industrial and commercial markets.

Together, this is the destination we are all moving toward – the point on the map which guides every action and decision. Achieving this goal will be a testament to our leadership in the industry, and a sign that we're approaching our business the right way.

Reaching our vision is a collective effort: it requires organization, communication, execution, and dedication from team members across our entire organization. Above all, it demands an unwavering commitment to our mission of Advancement.

Qualifications

At Industrial Commercial Electric, we equally weigh a person's core values and personality with their direct experience and track record of success.

Our ideal Journeyman Electrician candidate will have the following capabilities and skills:

Minimum Requirements

- A track record of successful performance
- Ability to work well alone or with a team
- Commitment to follow-through and complete project execution
- Ability to communicate progress, respond to changing priorities, and share knowledge
- Knowledge of both local and national electrical codes
- Ability to understand and build blueprints, schematics, and written reference material
- Desire to perform commercial and industrial electrical installations
- Oregon and/or Washington Electrician License
- Valid in-state driver's license and acceptable motor vehicle record
- Ability to work from ladders, scaffolds, and roofs, and to perform physically demanding tasks such as moving and lifting heavy objects
- Ability to pass pre-employment drug and alcohol screening and background check

Responsibilities

- Install, trouble shoot, test, maintain, and restore electrical systems and equipment based on job specifications and local codes
- Plan, manage, and document projects as required to bring them to 100% completion
- Uphold safety standards
- Be willing to mentor ICO Co. apprentices
- Contribute to a productive team environment

Benefits

- Consistent work throughout the year
- Culture of camaraderie and learning
- Medical and Dental Plans
- Amerflex Flex Spending option
- Paid Time Off
- Paid Life Insurance
- IRA Retirement Plan

If you are an A-player who believes you're a right-fit for the position and our company, please submit a cover letter and resume to info@icecoelectric.com